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**Warsaw Race Walking Cup
Sunday 23th April 2023 – Warsaw, Poland
Selection Policy published March 2023**

Overview

The Warsaw Race Walking Cup will take place in Warsaw, Poland on Sunday 23rd April 2023. This provides senior, U20 and U18 athletes with the opportunity to compete against a high-quality **international** field. Welsh Athletics continues to value **international** competition opportunities and the role it plays in developing Welsh athletes.

Selection Policy Aim

The selection panel will attempt to select the best athletes possible to represent Wales.

Athlete Eligibility

To be considered for selection, athletes must be eligible to compete for Wales through at least one of the following:

1. Birth
2. Parentage
3. Retention
4. Residence (minimum 3 years)

Competition Format

The Warsaw Race Walking Cup provides **Senior, U20 and U18 Age Group** competition opportunities.

Teams of up to **3 athletes in each age group** may be selected. For the U20 race athletes are those born in 2004, 2005 and, in exceptional circumstances, 2006. For the U18 race athletes are those born in 2006 and 2007.

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Selection Criteria

For consideration for selection, athletes must have achieved the following qualification standards:

Female	Event	Male
1:40.00	Senior 20km	1:28.00
52:30	10km (U20)	46:00
N/A	10km (U18)	48:00
25:00	5km	N/A

Qualification standards must have been achieved between 00:00 (GMT) 27th March 2022 and 00:00 27th March 2023 (GMT)

Qualification standards must be achieved in competitions organised or authorized by World Athletics, its Area Associations or its National Member Federations (road and track performances apply)

Selection Process

The selection meeting will take place on **Tuesday 28th March 2023** and the teams will be announced on **Saturday 1st April 2023**.

The **Selection Panel** will comprise of **2 individuals nominated by the Welsh Athletics Road and Cross Committee, a team manager and 2 individuals from the Welsh Athletics performance team**.

There is no automatic selection for this event. In coming to its decision, the **Selection Panel** will consider the following criteria (in no priority order):

1. 2023 form and fitness in walk races
2. Evidence of competing in walk races in previous seasons
3. Current form, fitness and competition history (from 1st September 2022 to 27th March 2023)
4. Future potential and associated progression / development
5. Head-to-head competitive records
6. Previous / other event championship performances
7. Injury status

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8. Athletes who are supportive of Welsh Athletics
9. Any other factors that, in the panel's opinion, give Wales the best chance of success

Appeals Process

There shall be no right of appeal to Welsh Team selected by the Selection Panel.

De-Selection Process

De-selection of an athlete may occur following:

1. Failure to adhere to the Welsh Athletics athlete code of conduct
2. In the event of an athlete sustaining an injury or illness following acceptance of their position on the team, they are required to inform the team leader immediately. If it is deemed that the injury or illness will negatively affect the athlete's performance this will result in de-selection.

Equal Opportunities

Welsh Athletics is committed to offering equal opportunities to all athletes in Wales. Any Welsh athletes will be considered as part of the selection process, providing they have met the criteria that is laid out within this policy. Welsh Athletics will not discriminate in the selection of any athlete on the basis of any protected characteristics.

Amendment

Welsh Athletics reserves the right to amend this Selection Policy at its sole discretion and will make any amended version publicly available (including the date on which the amendment was made) at www.welshathletics.org