



WELSH ATHLETICS
ATHLETAU CYMRU **Board Sub-Group Report**

Purpose	Governance Sub-Group
Date/Time	Monday 11 th April 2022, 4.00pm – 5.00pm
Attendees	Nicky Lewis, Tony John, Tony Clements, James Williams, Jess Hardy
Apologies	Lorna Kerr, Rob Sage, Michael Ewins
Secretariat	Jessica Hardy

Key Points/Decisions

- Term of service has been agreed to increase from 3 to 4 years (Max 2 terms) for all groups including the board. This brings WA in line with the same terms at UKA.
- Awards panels – Group agreed to merge both awards panels to have one group that oversees all awards.
- NED Recruitment – Role descriptions for Performance, Legal, Communications and an open role were approved with amendments (see actions).
- Amendment to Terms of Reference of appointments panel to include reference to appointment of a Vice-Chair of the Board. The group decided to follow existing policy line but to approach board to see if there is any appetite.

Actions	Owner	Due Date
1. Meet with both Awards groups.	JW	
2. NED Recruitment - Wording – include experience in required areas (experience in legal etc. Performance – Take out part of development subgroup. Broaden the scope – Market internationally? Communications – Rolling portfolio across all groups	RS	Completed
3. Amend Terms of Reference	JW	
4. Write process & circulate to group Nomination based formal process for recruitment of a new president. Panel/board – vetting (Vice president/ past president / Chair(nominee) / Chair of General Council)	JW	
5. Recruitment of Vice-Chair of General Council to go ahead	RS/JW	

Risks identified	Level	Mitigations
1. Failure to develop and implement an environmental sustainability policy – reputational risk,	Prob – 2 Impact – 2 Overall - 4	<ul style="list-style-type: none"> • RS to attend UKA & HCAF working group, and World Athletics workshop series. • Board to consider establishing subgroup to oversee policy development and implementation.