

# Welsh Athletics Board Meeting Minutes

21<sup>st</sup> February 2022

Meeting held remotely via video link

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*Present:* Steve Perks (Chair) (SP), Sue Alvey (SA), Bernie Plain (BP), Helen Adams (HA), Jonathan Ford (JF), Lorna Kerr (LK), Nicky Lewis (NL), James Williams (JW), Nick Everitt (NE), Rebecca Rothwell (RR),

*Papers circulated in advance:*

- Agenda
  - December Minutes
  - R4W Trustees paper to be discussed
  - CEO and Management reports
  - Finance report
  - ED&I sub-group report
  - Governance subgroup report
  - Performance subgroup report
  - General Council January Minutes
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## 1. Apologies for Absence

Tom Overton (TO),

## 2. Declaration of Interest

## 3. Previous Minutes & Actions

Group discussed previous minutes, actions, and updates since the previous meeting. Recruitment for non-executive member is still open.

### **ACTION**

- Word change – governance enjoyable to representable

## R4W Update

Board members discussed R4W trustees' paper which was sent prior to the meeting. The board agreed to discuss this in more detail during the strategy day in March as not all information was available before this meeting. WA will look to have an independent review done and obtain legal advice before moving forward.

**Proposal** – Finance sub-group to discuss the financial impact of the findings and to report back to the board.

### **ACTION**

- NE/JW/JF to meet to discuss the financial impact.

## 4. To receive the following reports

### a. Finance – NE

An update on the budget and investment was given and the main priority focuses for 2022FY. WA is now registered for VAT

### b. Equality – HA

The group is working through polices and new members have highlighted an interest in joining the group.

**c. Governance – NL**

The need for recruitment for new board members for those who are coming to the end of their terms. Recruitment will be on the agenda for the strategy day.

**d. Development & Participation – TO**

TO unable to attend but will give a more detailed review to the board.

**e. General Council – SA**

The group continued to meet and discuss the impact of covid and events. The group have raised concerns of poor representation from regional councils despite constant communication.

**f. CEO**

WA has a new partnership with Cardiff Met to help performance athletes with areas that are no longer supported by Sport Wales. Facility investment has been confirmed.

**5. Reflection on Risk**

Group discussed risk throughout the meeting.

**6. Any other business**

Rebecca Rothwell – portfolio is changing within Sport Wales.

**7. Date of next meeting**

Strategy Day - 12<sup>th</sup> March 2022 10.30-4pm

Calendar Dates - 3<sup>rd</sup> Monday every 2 months from May onwards